

*Rosà, 20-11-18.*

SDR PACK S.p.A. is a company specialising in the production of flexible packaging for use in packing of mainly food products, pairing printed and neutral polyethylene, polypropylene, polyamide, polyester, co-extruded films and paper.

Our main objective is to distribute, with the use of efficient equipment and a qualified supplier pool, safe products that comply with the industry laws (Ministerial Decree of 21-3-73 as amended and supplemented; Regulation EC 178/02; Regulation EC 852/04; Regulation EC 1935/04; Regulation EC 2023/06; Regulation EU 10/11 as amended and supplemented) and meet the Customers' requirements: we aim to offer high-quality products, competitive prices, delivery in the times agreed and a particular operational flexibility in response to urgent and/or especially customised requests; during production, in fact, we pay close attention to both the planning of the processes and to the design of new packaging material compositions.

In order to make this objective a reality, we have decided to establish and maintain a Quality System, a Food Safety Management System, and an Environmental Management and FSC Management System, in compliance with the requirements of the UNI EN ISO 9001, BRC-IoP/GSPP and UNI EN ISO 14001 / Standard FSC-STD-40-004 standards, respectively.

Indeed, and in compliance with the relevant applicable legislation, we seek:

- to improve the services we offer to our Customers, both in terms of service and products provided,
- to improve our Health standards and the related services, in relation to our plants and our products,
- to improve our environmental performance, both in relation to the company and to the products,
- to increase Safety levels in our workplaces,
- to implement the best management system in conformity with the international and national regulatory framework on human rights and on labour law.

We are, in fact, convinced that it is possible to efficiently and effectively combine the management of Quality, Food Safety, the Environment, Occupational Health and Safety, and Ethics in a single corporate management system.

The adaptation of the Quality System to the principles of the 2015 edition of the standard (risk-based thinking) allowed us to better integrate the assessment of complaints, of specific risks and of the opportunities offered to the company with the existing assessments on Occupational Health and Safety and the environmental assessments foreseen by ISO 14001.

With regard to environmental management and the vital challenges it poses at global level, our main efforts have focused on:

- involving our Customers in replacing traditional products with products manufactured with recyclable and compostable raw materials;
- endeavouring to use the best available and economically feasible technologies to reduce the atmospheric emissions of our production processes.

In particular and in compliance with the FSC Standard, SDR PACK S.p.A. declares that it is not directly or indirectly involved in the following activities:

- a) illegal logging or placement on the market of illegal wood or forestry products;
- b) violation of traditional and human rights in forest operations;
- c) destruction of High Conservation Values in forest operations;
- d) significant conversion of forests in plantations or non-forest use;
- e) introduction of genetically modified organisms in forest operations;
- f) violation of any Fundamental Convention of the ILO, as defined by the ILO Declaration on Fundamental Principles and Rights at Work (1998).

With regard to the management of Ethics, we have issued and are disseminating our own Code of Ethics that informs our business decisions.

As regards our management of Food Hygiene and Safety, our objective is to constantly improve certain specific services, with particular reference to product conformity assurance and guaranteed traceability.

Therefore, the Management of SDR PACK S.p.A.:

- undertakes to seek the constant improvement of the effectiveness of the Integrated System, maintaining an appropriate structure for the entire lifecycle of our machinery and setting forth, other than compliance with the applicable legislation in force, adequate Objectives and Plans to reach that goal;
- ensures that this Policy will be disseminated, understood and shared at all corporate levels, as well as divulged to Customers, suppliers, third-party stakeholders and down the relevant chain, as well as being periodically reviewed;
- constantly seeks to adopt those technological innovations that are best adapted to the market's needs;
- allocates adequate human and financial resources to the implementation of the Policy and towards reaching the objectives that are necessary for its application.

In light of the above, we prefer suppliers who are willing to become an integral and real part of the activities of SDR PACK S.p.A. and who share our goals of mutual and constant improvement.

In addition, we offer to become our Customers' technical/commercial partner, constantly available for anything they may require.

We, therefore, constantly monitor our customers' level of satisfaction with our activities.

Lastly, we believe that raising awareness, educating, informing and training all personnel on managerial and legal matters, on the latest technological developments and statistical techniques is fundamental for the proper functioning of the Integrated System; we, therefore, hold regular information, education and training sessions for employees and collaborators, verifying their effectiveness.

Our intention is to constantly monitor our organisational processes by systematically performing internal audits, managing detected non-conformities and applying suitable corrective and preventive actions.

*The Management of SDR PACK S.p.A.*